

## Shift Leader Apex&Bead - Tires

### 工作职责

- Manages the resources in the shift (material/people/equipment)
- Prioritizes the activities in order to manage the existent workload
- Analyzes reports and offers information to the team
- Evaluates and develops the team in terms of required knowledge/capabilities and behavior
- Assures the required training & qualification for the function
- Acts as the key contact person with all internal interfacing departments
- Reports relevant information and KPIs to superior and other stakeholders
- Asserts the Quality Management System
- Handles scrap and re-work according to instructions
- Promotes the culture of CIM - Continental Idea Management - inside the team
- Analyzes problems and develops adequate solutions

### 你的档案

- Technical background
- High school degree completed or comparable, ideally further education/secondary degree existing
- Minimum 2 years experience in manufacturing industry
- Previous leadership experience
- People management skills (delegation, priority setting, planning & time management, briefing people & giving feedback)
- Knowledge of Problem Solving techniques
- Awareness of Quality management, philosophy and systems
- IT knowledge, MS Office
- English language (Intermediate level is a minimum requirement)
- Knowledge and understanding of the tire manufacturing process is a plus
- Knowledge of standard manufacturing KPIs (scrap rate, efficiency)

### 我们可以提供

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