

Production Supervisor 1st shift

Your tasks

HOW YOU WILL MAKE AN IMPACT

Give direction and supervise the production operations to assure adherence to safety, quality, delivery, schedule and cost requirements. Direct scope includes assemblers; provides leadership and general direction for Maintenance and Process Technicians and Material Handlers on assigned shift. Adheres and executes shop floor management systems.

- Accomplishes manufacturing results by communicating job expectations; planning, monitoring, and appraising job results; coaching, counseling, and disciplining employees; initiating, coordinating, and enforcing systems, policies, and procedures.
 - Maintains staff by recruiting, selecting, orienting, and training employees; developing personal growth opportunities.
 - Maintains work flow by monitoring steps of the process; monitoring personnel and resources; studying methods; implementing cost reductions; facilitating corrections to malfunctions within process control points; initiating and fostering a spirit of cooperation within and between departments.
 - Completes production plan by scheduling and assigning personnel; accomplishing work results; establishing priorities; monitoring progress; revising schedules; resolving problems; reporting results of the processing flow on shift production summaries.
 - Maintains quality service by establishing and enforcing organization standards.
- Provides manufacturing information by compiling, initiating, sorting, and analyzing production performance records and data; answering questions and responding to requests.
- Creates and revises procedures by analyzing operating practices, record-keeping systems, forms of control, and budgetary and personnel requirements; implementing change.

Maintains safe and clean work environment by educating and directing personnel on the use of equipment, and resources; maintaining compliance with established policies and procedures.

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as safety toe shoes, safety vests, gloves at applicable locations and any other station determined PPE.
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.



Job ID

REF3023A

Field of work

Manufacturing Operations and Production

Location

Morganton

Leadership level

Leading People

Job flexibility

Onsite Job

Legal Entity

Continental Automotive Systems, Inc.

Your profile

WHAT YOU BRING TO THE ROLE

- 2 or more years of leadership experience in a manufacturing environment
- Ability to effectively read, write and communicate in English.

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

Continental is not able to pay relocation expenses for this opportunity

ADDITIONAL WAYS TO STAND OUT

- Bachelor's Degree in an Engineering discipline or Management
- 1 + years specific experience within Automotive manufacturing,
- Understanding of Lean Principles
- Strong Problem Solving Skills
- Able to communicate effectively,
- Computer skills (basic MS Office applications; SAP/BOM; email)
- Knowledge of Quality principles / SPC
- Excellent communication and interpersonal skills,
- Presentation Skills

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, AUMOVIO complies with government regulations where they apply. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

The Company

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.