

# Manufacturing Associate I/II

## Your tasks

Manufacturing Associates operate machines that manufacture electronic printed circuit boards for automotive radar detection. Our radar detection products alert drivers to take action when necessary to help save lives everyday.

### Core responsibilities include:

- Operate production equipment and processes
- Follow established safety, production, and quality procedures
- Participate in the team's daily start-up communications meeting, assigns work, and establishes job rotation
- Maintain personal training documentation/status including any on-the-job training
- Follow defined Standard Work Instructions (SWI) and provide input for improvement
- Perform workstation audits and inspections and follow-up on abnormalities
- Ensure individual compliance for all established policies and procedures
- Determine and react if operating conditions become abnormal
- Perform complete preventative maintenance routines utilizing established checklists designed to return the equipment to the original state (training provided)
- Actively preserve normal conditions of equipment and/or processes
- Perform first response troubleshooting and minor first line maintenance activities during line down situations.
- Ensure team achieves daily 5S+1, Quality, Delivery, Kaizen, and Cost goals
- Employ various problem-solving techniques (5 Why, 8 D, Cause and Effect, and Fishbone Diagrams, etc.) to drive problems to permanent corrective action
- Participate in teams Kaizen activities to ensure continuous improvement within the work cell

Schedule: D Shift



Job ID  
**REF2975C**

Field of work  
**Manufacturing Operations and Production**

Location  
**New Braunfels**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Autonomous Mobility US, LLC**

- 4 days on 4 days off
- Night Shift: 9:30pm-8:00am

### **Why work with us?**

- Flexible Work Schedule (4 days on, 4 days off)
- Competitive Wage (\$1.50 Night Shift Differential)
- 6% 401k Match (100% Vested Day 1)
- 110 Hours Holiday Time Off Per year
- 136 Hours PTO Per year
- IMMEDIATE Medical, Dental, and Vision Benefits
- Education Reimbursement
- \$400 Fitness Reimbursement Program (Pro-rated based upon start date)
- Disability (STD, LTD) (effective at 90 days of employment)
- AC Climate Controlled work areas
- Personal Protective Equipment Provided
- Technical Skill Development
- Cross Training Development
- 24/7 Employee Assistance Program

### **Your profile**

#### **Basic Qualifications:**

- High School Diploma or GED
- Must be at least 18 years of age
- 0-2 years of manufacturing or logistics experience
- Must be able to read, write & speak English

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

Relocation will not be provided

#### **Preferred Qualifications:**

- Experience working in a manufacturing environment
- 3+ years of manufacturing or logistics experience
- Experience operating machinery
- Experience troubleshooting production equipment
- Experience manufacturing electronic or semi-conductor products

**Physical Requirements:**

- Ability to lift up to 40 pounds unassisted
- Must be able to stand for up to 10+ hours
- Must be able to Push, Pull Reach, Twist, Turn, Stoop, Walk, Stand for up to 10+ hours

**Our offer**

All your information will be kept confidential according to EEO guidelines.

**EEO-Statement:**

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## Videos to Watch

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### EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of our company and drive the future mobility together with us!

## About us

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.