

Tax Analyst II - Tax Provision & Compliance

Your tasks

HOW YOU WILL MAKE AN IMPACT

We are seeking a detail-oriented and analytical Tax Analyst II to join our Tax Provision & Compliance team in Auburn Hills, United States. In this role, you will be responsible for supporting the company's tax provision and compliance processes, ensuring accuracy and timeliness in financial reporting.

- Prepare and review federal, state, and international tax provisions
- Assist in the preparation and filing of US federal and state income tax returns
- Analyze and reconcile book-to-tax differences
- Support the quarterly and annual tax provision process
- Perform monthly tax account reconciliations
- Stay current with changes in tax laws and regulations, assessing their impact on the company
- Collaborate with cross-functional teams to gather necessary financial data
- Maintain and update tax workpapers and documentation
- Assist in responding to internal and external audit requests
- Stay current with changes in tax laws and regulations
- Contribute to process improvement initiatives within the tax department

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Accounting, Finance, or related field
- CPA certification preferred
- Minimum 2 years of experience in tax provision and compliance
- Advanced knowledge of tax accounting principles and practices
- Proficiency in tax provision software (e.g., CorpTax, OneSource)
- Strong analytical and problem-solving skills
- Excellent communication and interpersonal skills
- Proficiency in Microsoft Excel and other Office applications
- Experience with US GAAP and IFRS reporting standards
- In-depth knowledge of US tax laws and regulations
- Understanding of international tax principles
- Ability to manage multiple projects and meet deadlines in a fast-paced environment

RELOCATION PACKAGE OFFERED?

- No relocation assistance is offered for this position.

OPEN TO VISA?

- Legal authorization to work in the U.S. is required. We will not



Job ID

REF2615U

Field of work

Finance and Controlling

Location

Auburn Hills

Leadership level

Leading Self

Job flexibility

Onsite Job

Legal Entity

**Continental Automotive
Systems, Inc.**

sponsor individuals for employment visas now or in the future for this job posting.

ADDITIONAL WAYS TO STAND OUT

- 5 years or more of experience in tax provision and compliance
- Working knowledge of SAP
- CPA

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off (if applicable)
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Telecommute Work (if applicable)
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to take your career to the next level and join us at the start of

something extraordinary? Apply now to become a part of our company and drive the future mobility together with us!

About us

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.