

Internship for Engineering Academy (Iasi)

Your tasks

Do you want to work as an Internship for the Engineering Academy?
These should spark your interest:

- Bring creative and innovative instructional strategies into the R&D community, that contribute to colleagues' effective and meaningful learning experiences and journeys;
- Linking proven learning theories and instructional theories to shape learning content and delivery;
- Guidance for program development: Support of internal customers in the development of training courses by consulting on the training concept, selection of authoring tools;
- Quality Management and tracking and reporting;
- Change Agent: Ensures continuous and effective communication with all relevant stakeholders. Contributes to continuous global process improvement. Adapts process locally where applicable.

A mentor will support you to gradually take over own responsibility after an initial training phase which will familiarize you with our products, tools, processes and organization.

Your profile

You can be a perfect match to our team if you have:

- Ongoing University studies, preferably in areas of Educational Science, Organizational Development, Human Resources, Information Technology, Communication Science, Psychology, Visual or Multimedia Design, Social Sciences or a related field in training development;
- English - medium/advanced level;
- Ability to work in international teams;
- Adaptable to learn new processes, concepts, and skills;
- Problem-solving skills, creative thinking, organizational skills and strong quality orientation, proactive attitude;
- Effective communication and building networks ability required.

Our offer

What we offer:

- Annual bonus;
- Meal tickets - With a value of 35 Ron;
- Flexible working time;
- Cross-Border Mobile Work in the EU according to internal regulations;
- Relocation Package for non-Iasi Residents;
- Referral bonuses - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- Private Health Insurance - Health is the most important, so we offer



Job ID
REF2462U

Field of work
Human Resources

Location
Iasi

Legal Entity
Continental Automotive Romania SRL

you private medical insurance which offers a wide range of medical services;

- Discounts at our partners - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants;
- Tires discount - Purchase best Continental tires at a special price.
- System for Rewarding Improvement Ideas - We have an internal improvement program (Continental Idea Management) that gives you the opportunity to come with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- Happy days - If you or your child is getting married, or you become a parent, you receive some extra free days;
- Life events celebration - If your family is growing, we praise your newborn with a bonus;
- Unfortunate events - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- Expect to start your days of annual vacation days from a minimum of 22 days with extending the period proportional to the length of work within Continental;
- Sabbatical year - Take up to one year off and come back on the same position, according to our internal policies;
- Professional development - Many opportunities to develop yourself within the company;
- Diversity and multicultural mindset - We encourage you to join us no matter who, where, what you are. We have colleagues from different nations and a variety of languages are spoken in our company;
- In-house restaurant & coffee corner.

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of AUMOVIO and drive the future mobility together with us!

About us

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.