

FF AM Quality Manager

あなたの仕事内容

FF AM Quality Manager's daily activities include:

Risk Management and Quality Assurance

- Identifies the risks within the own group related to people and related to projects on a regular basis.
- Defines and implements actions/ supervises the implementation of actions to minimize risks, and measures the efficiency of the actions.
- Regularly checks the status of the tasks and/or projects within their own group and supervises the definition of - and proposes corrective actions if the task performance/project is endangered.
- Is involved and takes appropriate measures in case of escalations from stakeholders.

Quality in Production

- Full responsibility for quality performance of focus factory.
- Report directly to plant quality manager with a clear understanding of voice of production and assertively protecting quality performance based on properly analyzed risk data.
- Ensure consistent and timely application of Safe Launch activities; Change Management; Control Plan; PPAP; Product Requalification; Manufacturing Process Control, MSA; Jidoka, Production Restart, and company related standards.
- Coordinate quality competency management across the focus factory including onboarding quality culture orientation.
- Decision-maker together with QMPP and Head of Quality on conformance/non-conformance/blocking of parts.
- Supports process quality knowledge for corresponding levels of organization based on standardized and periodic trainings / certifications in order to ensure their fulfillment as to prevent quality issues.
- Promotes Jidoka methodology. Ensures that line stops are initiated in case of deviation: Jidoka.
- Coordination of audits, assessments and preparation of management reviews, this includes regular internal assessments based on the mandatory elements of Quality Management Guidelines.

Group Management

- Responsible to define the mission and strategy for own group considering the input from all stakeholders (e.g. from Head of Department, Quality Leaders). Translates the strategy into roadmaps.
- Tracks the defined roadmaps and informs stakeholders about the progress.
- Organizes own group in line with the location strategy and guidelines.
- Assigns and communicates the roles within own group.
- Contributes to the definition of the hiring plan for own group.
- Maintains a constant overview about the hiring processes inside own



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Leading People

勤務に関する柔軟性
Hybrid Job

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group.

- Participates in the hiring interviews and follows up on the hiring process.
- Responsible to make sure that every employee of own group has tasks according to their qualification, competencies and position.
- Responsible to procure the technical equipment needed to complete the tasks of own group, in line with estimations and budget limits.
- Assumes the responsibility for the delivery and deadline commitments from own group.
- Participates to the budget planning and tracks the budget for own group.
- Provides input to Head of Plant Quality Management about the group-relevant budget.
- Responsible to ensure that employees' competencies and skills inside the group are at the level required by the job.
- Performs the yearly performance management process for all direct reports and supervises the performance management process for all indirect reports, according to the applicable procedure, time and budget limits.
- Mentors and coaches team members (and team leaders if existing) in own group on technical topics and on the topics of talent management and performance management.
- Is responsible to identify and create a roadmap for a successor from within the group.
- Responsible for coaching and mentoring of (and team leaders if existing) on technical and corporate rules and regulations, processes, policies, guidelines relevant for their job.
- Responsible for coaching and mentoring of team managers, team leaders who are newly promoted or in trial on technical and corporate rules and regulations, processes, policies, guidelines relevant for their job.

Communication and business networking

- Is responsible to establish the structure and layers of communication within own group: at group level, at team level, at management level, with direct and indirect reports.
- Communicates internally the group strategy to own group and tailors the communication depending on the auditorium; expresses clearly own expectations.
- Communicates with business partners and homologues from other locations and/or Business Areas on a regular basis.
- Develops sustainable business relationships within and outside the group/location in order to enhance/promote group competencies.
- Bring adequate work packages/ projects for the group in agreement with next organisation level.

Reporting & Escalation

- Prepares and submits requested reports according to department's/ location processes.
- Escalates issues which need higher management decision/ approval/ review (e.g. fluctuation, project issues, technical issues).
- Mediates conflicts between members of own group and other parties and takes appropriate measures.

Quality Management and Data Management

- Supports consistent implementation, maintenance and execution of Quality Management System per agreed external and internal requirements (including customer specific requirements), applicable quality methods/tools & rules (standards, TSTs), while respecting and improving the framework of rules.
- Supports in definition and driving of the plant quality strategy, roadmap.
- Analyzes, defines & manages internal and external requirements via relevant KPI's to fulfill plant / stakeholders targets.
- Consistently monitors performance to quality KPI's and drives deviation management and risk assessment activities, in relation to quality management system processes within own group.
- Ensures data management competencies within own group and reporting in order to meet internal and external quality reporting requirements.
- Supports implementation and organization of the quality audit process in the plant (e.g. system, process, product, layered process audits), assessments and preparation of management reviews.
- Translate "Voice Of Customer" throughout the focus factory organization and relevant stakeholders.
- Supports the implementation of customer specific requirements towards fulfilling customer expectations.
- Facilitate methodologies to analyse customer requirements appropriately in order to meet customer expectations and to identify relevant KPIs for the quality reporting.
- Manage customer portal(s) status and follow defined escalation process with fast complaint routing and leading structured problem solving to satisfy the customer incident closure cycle time expectations.
- Assure proper customer complaint process according the agreements with customer, automotive and company standards.
- Integrate new customers/projects with alignment of QKAM organization, consequent early management plan of warranty/0km remote analysis tools.
- Exemplify professional communication and integrity to achieve high customer satisfaction, trust and retention.

Quality Driven Culture

- Inspires Quality for Everyone to empower all levels of the organization to become owners of their quality performance.
- Fosters a reflective failure mindset, strengthening continuous improvement.
- Enhances cooperation, communication, team support, and exchange of lessons learned / read across and "critical issues" on time across focus factory, plant, BU.
- Coaches structured problem-solving (e.g. A3, Kata, 8Ds, DMAIC).
- Ensure identification of critical business issues. Company's rules, regulations, and policies.
- Respects the confidentiality of information he/she has access to inside the company.
- Follows the instructions and requirements of management personnel inside the company.
- Respects internal regulations and company's rules.
- Respects information security and data protection regulations.

- Knows company quality policy and the impact of own activities in achieving quality targets.
- Respects specific laws and internal regulations connected to company's environment policy.
- For safety relevant topics: the related tasks will be fulfilled according to the internal safety management rules.
- Controls safety criteria in own area of responsibility.
- Develops, introduces, and drives measures in order to avoid safety cases in own area of responsibility.

あなたのプロフィール

- University degree in a related field (engineering or equivalent).
- Certifications in quality management systems (IATF, VDA, CQI).
- Professional experience (at least 5 years) in the Quality and Manufacturing field (Variety of Functions, Variety of Business, General Management Experience).
- Experience in the automotive business (approx. 2 years) and understanding of the automotive environment.
- Experience with continuous improvement, the quality assurance.
- At least 2 years of project and/or process exposure in quality management system development.
- At least 3 years in a leadership position, preferably in quality management system development.
- Experience in multicultural environments/ international projects.
- Fluent proficiency in English.

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- Professional, dynamic, and multicultural work environment.
- Endless development opportunities in an international company and work with leading world-class technologies.
- Bonus based on annual performance.
- Year-end bonus.
- Health/ Life insurance package.
- Accident insurance.
- A modern and clean working environment.
- Additional paid vacation days during the Christmas and New Year.
- Free gym with all necessary equipment (located on the company's premises).
- Public transportation from Kaunas to Continental.
- Employee discounts on meals in the company's modern restaurant.
- Company-provided discounts.
- Flexible working hours.
- Mobile work option or work from the office operated to the highest level of comfort and sustainability.
- Salary: 3650- 4300 EUR (before withholding taxes) considering your current professional competence and work experience.

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of AUMOVIO and drive the future mobility together with us!

会社概要

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.