

HR Internship with focus on Data Analytics (TM)

Descrição da função

We are looking for a communicative and self-organized person that is eager to learn and develop within a global HR team located in Timisoara. If you feel comfortable to interact with people within an international environment, are keen to work with data, and want to show initiative in moving things forward, then it is the time to start a job within our HR team.

As Intern in our Architecture and Network Solutions HR Team of Timisoara, you will be responsible to offer support to HR colleagues for the projects/ tasks in:

- HR analytics (e.g. HR KPIs analysis, quality data check, reporting);
- Work on continuous improvement in the area of Data Management (e.g. implement new Power BIs);
- Conduct ad-hoc reports if needed;
- Maintenance of the HR internal communication platform;
- Support HR Business Partners in their role;
- Work on HR Projects and Initiatives;
- Talent development process (e.g. support preparation of documents for the annual talent management conference).

A mentor will support you to stepwise take over own responsibility after an initial training phase which will familiarize you with our organization, processes and tools.

Requisitos

Essential Qualifications:

- Ongoing university studies (Bachelor/ Master) in business administration, business engineering, (business) informatics or a comparable degree, ideally with an IT focus and an interest in human resources;
- Advanced English Language Skills;
- Advanced MS Office skills, especially Excel;
- Independent, structured and analytical way of working;
- Reliability, high quality standards and an affinity for IT & HR;
- Good communication and organizing skills;
- Willingness to work in an international team.

Desirable Skills/ Qualifications:

- Experience with POWER BI is a plus; if not yet given we expect a high motivation to get familiar with this tool;
- Functional HR Knowledge;
- German is a plus.

If you are not yet experienced in these areas, you'll have the opportunity to develop your knowledge and learn new processes and tools in this



Identificação da vaga
REF18810

Área funcional
Human Resources

Local
Timișoara

Pessoa jurídica
**Continental Automotive Romania
SRL**

role.

O que oferecemos

Benefits:

- Integration Program in a professional, young & dynamic team;
- Recommendation Bonuses for new team members;
- Flexible working hours for your studies.

Wellbeing:

- Health & Wellness (Private Health Insurance, Life Insurance, Sport activities etc.);
- Different discounts (glasses, tires, medical, shopping);
- In-house restaurant & coffee corners.

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of AUMOVIO and drive the future mobility together with us!

Quem somos

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.