

# Lean Manufacturing Engineer

## Your tasks

- **Analyze Manufacturing Processes:** Evaluate current manufacturing processes to identify areas for improvement using Lean methodologies.
- **Implement Lean Principles:** Develop and implement strategies to streamline operations, reduce production times, increase efficiency, and improve quality.
- **Design and Optimize Systems:** Design systems that improve productivity and reduce defects, optimizing manufacturing layouts to improve workflow and minimize bottlenecks.
- **Collaborate with Teams:** Work collaboratively with cross-functional teams to align processes and achieve business goals.
- **Conduct Root Cause Analysis:** Perform root cause analysis to troubleshoot manufacturing issues, material flow, and production capacity.
- **Data Collection and Analysis:** Use statistical methods and performance metrics to understand and improve performance, conducting advanced data collection for process mapping.
- **Training and Development:** Develop and deliver training programs on Lean manufacturing techniques such as 5S, Kaizen, and Value Stream Mapping.
- **Continuous Improvement:** Participate in Kaizen events and continuous improvement initiatives to foster a culture of ongoing enhancement.
- **Monitor Compliance:** Conduct regular audits and assessments of production processes to ensure compliance with Lean standards.

## Your profile

### We are looking for:

- Bachelor's Degree or Master's Degree in Business Administration or Engineering
- Professional Experience in a similar position (at least 3 years)
- Cross-functional experiences in different functional areas (from Operations - Production / Manufacturing)
- Project and/or Process Experience
- The ability to work under pressure and with tight deadlines
- English Advanced is mandatory
- Communication and training skills
- Good abilities in MS Office and SAP

## Our offer

### What we offer:

- **The 13-th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;



Job ID  
**REF147410**

Field of work  
**Engineering**

Location  
**Timișoara**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Legal Entity  
**S.C. ContiTech Romania S.R.L.**

- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits** - It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** - We have an internal improvement program (Continental Idea Management) that gives you the opportunity to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** - If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case by case basis);
- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Transport from the Timisoara area** - You can choose to come with the bus provided by the company if you'll work from the plant location/office;
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly, and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture, and other key industries. Guided by the vision of "smart and sustainable solutions beyond rubber," the group sector draws on its

long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services