Plant IV 100% Visual Inspector

Your tasks

The Plant IV 100% Visual Inspector will:

The Visual Inspector will be responsible for inspecting tires from the curing presses, verifying each tire is free of basic anomalies, making small repairs or corrections to tires, and directing the tires to the correct palletizing conveyor.

1. Receive and inspect, through the senses of sight and feel, the inside and outside of all cured tires to determine acceptability in accordance with company standards of Quality.
2. Responsible for following all standard practices, and perform all work necessary to promptly and accurately obtain quality and quantity production, follow plant Safety policies, Plant policies, Environmental policies, and keep work areas neat, clean, and orderly.
3. Tires must properly stamped and/or marked, then programmed (both acceptable and irregular) into their next process, maintaining an even flow of production.
4. Report equipment downtime or other extraordinary condition, and must notify supervision whenever such conditions occur.
5. Responsible for ensuring correct entry and recording of their labor time.
6. Perform other duties as directed by Supervisor and/or Department Manager.
7. Ensure all ESH procedures, policies and legal requirements are implemented and monitored.

NOTE: May not be inclusive of all work required and may be updated as needed.

Your profile

Basic Qualifications:

- High School Diploma or GED
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- No relocation assistance is offered for this position

Preferred Qualifications:

- 2 years or more of Manufacturing Experience

ENVIRONMENT

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.

Job ID
REF100806I

Field of work
Manufacturing Operations and Production

Location
Mount Vernon

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Salary classification
52,269 USD yearly gross

Legal Entity
Continental Tire the Americas, LLC

- New Hires will likely be placed on a shift that includes evenings and weekends.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise. Majority of work completed in a high heat environment.
- The role involves various physical tasks, including lifting, bending

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

The starting annual salary for this role is $52,269 a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations

Ready to drive with Continental? Take the first step and fill in the online application.

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call

about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 76,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world’s largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division currently employs around 53,000 people worldwide and has 19 production and 16 development sites.