Internal Controls Mgr.

Your tasks

The Internal Controls Manager supports the organization in building and maintaining strong internal controls.
The role drives the implementation and continuous improvement of the internal controls framework in line with regulatory requirements and standards. Acting as a trusted advisor to First and Second Line functions, the position monitors control effectiveness, supports reporting, helps coordinating audits and leverages modern tools and AI to strengthen transparency, reliability and governance.

Your tasks will include the following activities:

- Promote a strong internal control culture, raising awareness of the importance of internal controls and foster a robust control environment across the organization;
- Implement Continental's internal controls framework, ensuring alignment with regulatory requirements and recognized standards (esp. COSO Internal Control—Integrated Framework);
- Manage the implementation of internal control requirements across the organization;
- Train, advise, and support First and Second Line functions on internal controls, methodology, and practical implementation;
- Support the monitoring and assessment of the effectiveness of the internal control system, including the planning and execution of control testings;
- Further develop and optimize the internal controls methodology, in close collaboration with other First and Second Line functions;
- Support managing the internal controls reporting cycle, including the preparation of management presentations and consolidated reporting;
- Review policies, procedures, and key processes with regard to internal control design, consistency and effectiveness;
- Coordinate with internal and external auditors, ensuring transparent communication, high quality documentation and efficient audit processes.

Your profile

- Academic degree in Business Administration, Accounting, Controlling, or a comparable qualification;
- Strong experience with internal control systems, including hands on application of the COSO Internal Control - Integrated Framework;
- Understanding of relevant regulatory requirements and their practical implications;
- Solid grasp of accounting, controlling and reporting, and how internal controls enable reliable and meaningful reporting;
- Basic project management and delivery skills;
- Proven ability to solve problems, manage change and drive

Job ID
REF100625R

Field of work
Compliance

Location
Ribeirão

Leadership level
Leading Self

Job flexibility
Hybrid Job

Working time
Full Time

Legal Entity
Continental Solution Center Portugal, Unipessoal, LDA.

sustainable improvements;
- Good Knowledge of tools and applications such as Microsoft 365 (esp. Excel and Copilot), SAP S/4HANA, and GRC applications;
- Practical experience in using and applying artificial intelligence to improve processes and decision making;
- Business fluent on English language skills (written and spoken);
- Confident communicator with strong interpersonal and intercultural skills, able to work effectively across functions and seniority levels;
- Sound professional judgment, including the ability to prioritize, challenge constructively, and take ownership;
- Open to international travelling, when needed.

Our offer

Our offer:

- Integration in a challenging and international work environment;
- Flexible working model;
- Collaborative working style;
- Continuous opportunities for the promotion of talent and training.

We are committed to fostering a workplace where everyone feels safe, respected, and valued. All kind of applications are welcome.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world’s largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.