Manufacturing Skills Class (MSC) Training Specialist

Responsabilităţi

The Manufacturing Skills Class (MSC) Training Specialist will:

The Manufacturing Skills Training Specialist is responsible for analyzing training needs, developing content, and facilitating training at the Mount Vernon site. They also act as the coordinator for the Manufacturing Skills Course functioning as the key interface between production departments and trainees. Provides coaching and mentorship to new employees as they acclimate into the production environment.

PRINCIPAL ACCOUNTABILITIES: (Individual tasks, duties and responsibilities of the position)

1. Coordination and Facilitation of Manufacturing Skills Course.
2. Collect feedback from new hires and evaluation of training effectiveness.
3. Develop and compile training materials (creation of training processes, files, visual aids, etc.)
4. Coordinate training activities with plant Labor Trainers.
5. Administer HR ISO training documentation requirements, support ISO training as needed.
6. Analyze and determine training needs of current labor workforce based on current trends for adult learning in a manufacturing environment.
7. Perform other duties as directed by the TMOD Manager.
8. Ensure all ESH procedures, policies and legal requirements are implemented and monitored.

NOTE: May not be inclusive of all work required and may be updated as needed.

Job ID
REF100563J

ID poziție
Producţie & Operaţiuni

Domeniul de activitate
Mount Vernon

Nivelul de Leadership
Leading Self

Flexibilitatea programului de lucru
Onsite Job

Programul de lucru
Întreagă

Persoană juridică
Continental Tire the Americas, LLC

Cerinţe

Basic Qualifications:

- High School Diploma or GED
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- No relocation assistance is offered for this position

Preferred Qualifications:

- Previous manufacturing experience
- Associate or Bachelor degree
- Training experience

Environment:

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise. Majority of work completed in a high heat environment.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating machinery, with comprehensive training provided.

Oferta noastră

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

Ready to drive with Continental? Take the first step and fill in the online application.

The expected annual salary range for this role is $57,500 a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations.

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting

at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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Despre noi

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the ***Tires group sector*** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world’s largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.