2027 Internship - Human Resources (Hoosier Racing Tire)

Your tasks

THE POSITION

Hoosier Racing Tire is seeking a 2027 Human Resources Intern to join our team in Plymouth, IN. This internship will span Summer 2027 through Spring 2028 and will operate in a hybrid capacity, with a strong preference for the selected candidate to work onsite in Plymouth to maximize collaboration and hands-on learning opportunities. This internship provides hands-on experience supporting the HR team with recruiting, onboarding, and general HR operations. The intern will assist with posting job openings, screening resumes, scheduling interviews, maintaining HR records, supporting new hire onboarding, and helping organize employee engagement activities. Additional responsibilities include assisting with HR reports, data entry, and researching opportunities to improve HR processes and procedures.

HOW YOU WILL MAKE AN IMPACT

- Assist in posting job openings and screening resumes.
- Schedule interviews and coordinate with candidates.
- Maintain and update employee records in HR databases.
- Support onboarding processes for new hires.
- Help organize employee engagement activities and events.
- Assist with HR reports, data entry, and filing of confidential documents.
- Research and suggest improvements to HR policies and procedures.

Your profile

WHAT YOU BRING TO THE ROLE

- Be a student enrolled full-time at an accredited college/university and entering at least sophomore standing by Fall 2027.
- Currently pursuing a degree in Human Resources, Business Administration, or related field.
- Have a minimum cumulative GPA of 3.0 or higher.
- Strong organizational and time management skills with attention to detail.
- Must be able to commute to Plymouth, IN. Transportation and lodging are not provided for this internship.
- Must be able to work onsite in **Plymouth, IN** throughout the summer. During the fall/spring semester, limited hybrid work opportunities may be available, with flexible scheduling offered to accommodate academic commitments.

Job ID
REF100496J

Field of work
Human Resources

Location
Plymouth

Job flexibility
Onsite Job

Working time
Full Time

Legal Entity
Hoosier Racing Tire Corp.

Our offer

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.

Hoosier Racing Tire, the largest race tire manufacturer in the world, has continually promoted passion, pride, and success in the racing industry since 1957. Based in Plymouth, Ind. their state-of-the-art facility, including a fully integrated technology and R&D center, is solely dedicated to engineering, designing, supporting, and manufacturing the over 1,000 different types of racing and high-performance tires

currently produced. Instilled with the heritage of champions, Hoosier utilizes a model sales and distribution network to deliver winning results globally. Hoosier Racing Tire is a 100% subsidiary of Continental AG.