Process Technician Supervisor

Your tasks

Hoosier Racing Tire is seeking a highly motivated **Process Technician Supervisor** to lead a team focused on process optimization, quality improvement, and manufacturing innovation. This position offers the opportunity to make a direct impact on product quality, operational efficiency, and the successful implementation of new technologies within one of the world's leading racing tire manufacturers.

If you are passionate about solving complex manufacturing challenges, leading technical teams, and driving continuous improvement, we encourage you to apply.

What You'll Do

As the Process Technician Supervisor, you will lead a team of process technicians and engineers while partnering with cross-functional teams to improve manufacturing performance, implement new technologies, and support the introduction of new products and processes.

Lead Manufacturing Improvement Projects

- Identify opportunities to improve tire, component, and material handling processes.
- Develop and present innovative solutions, including feasibility studies and cost-benefit evaluations.
- Lead manufacturing projects from concept through implementation.
- Support the introduction of new equipment, technologies, and manufacturing systems.
- Drive process capability studies, time studies, and performance evaluations.
- Lead cross-functional teams in project planning, process validation, and implementation activities.

Drive Quality and Process Excellence

- Lead efforts to reduce scrap and improve manufacturing quality.
- Analyze production data to identify trends and opportunities for improvement.
- Develop and implement new process controls and standardized work practices.
- Support PFMEA, risk mitigation, and continuous improvement initiatives.
- Lead troubleshooting efforts for production and customer-related quality concerns.
- Facilitate root cause investigations and corrective action implementation.

Support Product and Technology Development

- Partner with R&D and manufacturing teams on trials, validations, and

Job ID
REF100467L

Field of work
Quality

Location
Plymouth

Leadership level
Leading People

Job flexibility
Onsite Job

Working time
Full Time

Legal Entity
Hoosier Racing Tire Corp.

product launches.
- Evaluate new materials, equipment, and manufacturing technologies.
- Oversee trial planning, execution, reporting, and implementation activities.
- Ensure new processes are successfully industrialized and integrated into production.

Develop and Lead a High-Performing Team

- Provide coaching, mentoring, and technical guidance to team members.
- Establish clear goals and priorities for the team.
- Foster a culture of accountability, collaboration, and continuous learning.
- Lead team meetings and communicate project status and results to leadership.

Your profile

What You Bring

Education & Experience

- Bachelor's degree OR equivalent combination of education and experience.
- At least 2 years of experience leading projects involving new products, materials, process improvements, or technology implementation.
- Experience analyzing technical data, solving complex manufacturing issues, and managing multiple projects simultaneously.

Preferred Skills

- Minimum of 7 years of relevant technical manufacturing experience preferred.
- Bachelor's degree in Engineering, Manufacturing, Industrial Technology, or a related technical field,
- Strong problem-solving and root cause analysis capabilities.
- Experience with continuous improvement methodologies and process capability studies.
- Knowledge of PFMEA, process validation, and statistical process control.
- Ability to lead cross-functional teams and influence outcomes.
- Excellent communication and project management skills.
- Strong leadership, coaching, and employee development abilities.

Our offer

THE PERKS

- Immediate benefits
- Paid time off
- Tuition reimbursement and employee discounts
- Annual bonus program
- Employer 401(k) match
- And more benefits that come with working for a global industry leader!

** Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

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about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world’s largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?

Hoosier Racing Tire, the largest race tire manufacturer in the world, has continually promoted passion, pride, and success in the racing industry since 1957. Based in Plymouth, Ind. their state-of-the-art facility, including a fully integrated technology and R&D center, is solely dedicated to engineering, designing, supporting, and manufacturing the over 1,000 different types of racing and high-performance tires currently produced. Instilled with the heritage of champions, Hoosier utilizes a model sales and distribution network to deliver winning results globally. Hoosier Racing Tire is a 100% subsidiary of Continental AG.

Are you ready to shape the future with us?