Environmental Analyst II

Your tasks

The Environmental Analyst supports the facility's environmental compliance programs by implementing, coordinating, and performing environmental support activities in accordance with established procedures and regulatory requirements. This role assists in monitoring compliance with federal, state, local, and corporate environmental regulations; supports environmental protection initiatives; maintains required records and documentation; and stays current on applicable environmental laws, regulations, and best practices. The Environmental Analyst partners with site operations and ESH teams to promote environmental stewardship, maintain compliance, and support continuous improvement efforts across the facility.

HOW YOU WILL MAKE AN IMPACT

- Manage and maintain the facility's environmental compliance with applicable permits, regulations, and corporate policies.
- Lead and support environmental audits, inspections, permit applications, and regulatory reporting activities.
- Serve as the site subject matter expert for environmental compliance, including waste management, recycling, remediation, and pollution prevention programs.
- Administer the site's hazardous, non-hazardous, medical, recyclable, and special waste programs, ensuring proper handling, storage, labeling, manifesting, transportation, and disposal in accordance with EPA, RCRA, DOT, and other regulatory requirements.
- Manage site waste vendors, including contractor oversight, invoice review, cost tracking, and resolution of billing discrepancies.
- Coordinate waste evaluations, source reduction initiatives, recycling opportunities, and waste minimization programs.
- Lead and maintain the ISO 14001 Environmental Management System, including certification, re-certification, audits, objectives, and environmental committee activities.
- Manage the site's Radiation Safety Program and ensure regulatory compliance.
- Conduct and coordinate environmental monitoring activities, including potable water, wastewater/effluent sampling, groundwater monitoring, and Subpart BB compliance inspections.
- Develop, implement, and maintain environmental management plans, procedures, records, permits, reports, and compliance documentation.
- Inspect and monitor waste accumulation and storage areas to ensure ongoing compliance and operational excellence.
- Partner with manufacturing, maintenance, engineering, and other operational teams to ensure proper environmental practices and regulatory compliance.
- Identify, communicate, and implement environmental regulatory changes, corporate requirements, and best practices impacting site operations.

Job ID
REF100396F

Field of work
Health Safety and Security

Location
Clinton

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Legal Entity
Continental Tire the Americas, LLC

- Lead environmental process improvements and root-cause problem solving to enhance ESH performance and sustainability efforts.
- Serve as the primary site contact for environmental incidents, permitting activities, regulatory agencies, and corporate environmental initiatives.
- Provide training, consultation, and technical guidance to employees regarding environmental compliance and waste management practices.
- Support all Safety, Health, and Environmental (ESH) initiatives and perform additional duties as assigned.

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Environmental Science, Environmental Engineering, Occupational Safety, Industrial Hygiene, or a related field.
- Minimum of 3 years of experience in environmental compliance, environmental protection, occupational safety, or a related field.
- Working knowledge of federal, state, and local environmental regulations and compliance requirements.
- Ability to promote and support a strong environmental compliance and sustainability culture.
- Strong interpersonal and communication skills, with the ability to effectively interact with employees, supervisors, managers, regulators, and external partners.
- Excellent verbal, written, and presentation skills.
- Strong analytical, problem-solving, and organizational abilities.
- Proficiency with Microsoft Office applications, including Excel, Word, and PowerPoint.
- Ability to prioritize multiple responsibilities, manage projects, and meet deadlines in a fast-paced manufacturing environment.
- Ability to work independently while collaborating effectively across departments.
- Demonstrated ability to identify issues, evaluate solutions, and drive continuous improvement initiatives.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- No relocation assistance is offered for this position.

ADDITIONAL WAYS TO STAND OUT

- Experience with ISO 14001:2015 Certifications
- Minimum of 2 years of relevant experience in manufacturing facility.

Our offer

THE PERKS

- Immediate Benefits
- Paid Time Off
- Volunteer Time Of
- Tuition Assistance
- Employee Discounts, including tire discounts

- Competitive Bonus Programs
- Employes 401k Match
- Diverse & Inclusive Work Environment
- Employee Resource Groups
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as company issued/approved steel toe shoes, safety glasses, hearing protection, etc. as needed in the required areas.
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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About us

THE COMPANY

Continental is a leading tire manufacturer and industry specialist.

Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the ***Tires group sector*** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world’s largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.