Mixing Crew Member

Your tasks

The Mixing Crew Member will be responsible for operating and assisting with rubber mixing processes, ensuring accurate material measurements, maintaining product quality standards, supporting equipment operation, and adhering to all safety, environmental, and production requirements. This role requires attention to detail, problem-solving skills, and the ability to work effectively in a fast-paced manufacturing environment.

HOW YOU WILL MAKE AN IMPACT

- Operates and assists with industrial mixing equipment, including sequencing, control panel operations, pallet exchanges, and rubber container handling.
- Monitors compound weight measurements and ensures adherence to recipe specifications and quality standards.
- Utilizes Mixing Management Systems (MMS) to support production processes and maintain operational accuracy.
- Exchanges pallets, containers, and trolleys to ensure continuous production flow.
- Applies chemical weight tolerances and standards to maintain product consistency and quality.
- Troubleshoots machine cycle issues and applies problem-solving techniques to minimize downtime.
- Operates forklifts safely to transport materials and support manufacturing operations.
- Verifies recipe measurements and maintains accurate material handling procedures.
- Reads specifications and uses hand tools and gauging devices to monitor product quality and compliance.
- Responds quickly to equipment malfunctions and notifies supervision of downtime or unusual operating conditions.
- Performs both automatic and manual control panel functions to support production requirements.
- Complies with all plant, environmental, quality, and safety policies and procedures.
- Assists shift leaders and management with additional operational duties as needed.

Your profile

WHAT YOU BRING TO THE ROLE

- High School Diploma or GED equivalent
- Successful completion of the WorkKeys Assessment with a minimum Silver certification level.
- Willingness and ability to work 12-hour rotating shifts, including days, nights, weekends, and holidays as required.
- Ability to lead, support, and promote teamwork in a production

Job ID
REF100230C

Field of work
Manufacturing Operations and Production

Location
Clinton

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Legal Entity
Continental Tire the Americas, LLC

environment.
- Ability to read and understand specifications and follow both written and verbal instructions.
- Basic computer proficiency.
- Ability to accurately perform calculations, measurements, and documentation related to production processes.
- Strong problem-solving and decision-making skills.
- Ability to work safely and effectively in a fast-paced manufacturing environment.

ADDITIONAL WAYS TO STAND OUT

- Previous experience in manufacturing
- Forklift driving experience

Our offer

THE PERKS

- Immediate Benefits
- Paid Time Off
- Volunteer Time Of
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Resource Groups
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

THE ENVIRONMENT

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating sit -down tugger, with comprehensive training provided.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for

the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

THE COMPANY

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.

Are you ready to shape the future with us?