

Attorney - Product Regulations/Compliance

Your tasks

THE COMPANY

Continental Automotive is one of the largest automotive manufacturers in the world and a leader in automated driving. Through our pioneering technologies and services, we're changing the future of mobility to make it more safe, smart and sustainable. Our Auburn Hills, MI location is seeking a highly self-motivated and detail-oriented Attorney - Regulatory/Compliance to join our Group Compliance, Law & Intellectual Property team. The ideal candidate has experience in technical product compliance and interfacing with U.S. authorities such as NHTSA and FCC.

Are you ready to shape the future with us?

This position may also be stationed in Fort Mill, SC; Deer Park, MI; and Fairlawn, Ohio.

THE POSITION

- Lead legal support in all US and Canadian-related issues of technical Product Compliance, in particular for the Quality-relevant departments, as well as the respective operational units
- Lead interface with US authorities (including but not limited to NHTSA and FCC) and Canadian authorities (including but not limited to Transport Canada)
- Support product recalls and product integrity issues in the US and Canada
- Independently handle all regulatory authority (e.g., NHTSA and Transport Canada) inquiries, including but not limited to investigations and technical support
- Independent and continuous analysis, monitoring, and evaluation of relevant legal regulations in the US and Canada, including current developments at legislative levels
- Independent legal evaluation of actual and potential risks and liabilities, as well as the development of methods, processes, procedures, and systems to ensure compliance for all Group Sectors (e.g., overall risk management system)
- Independent preparation of general legal and business guidelines and legal expert opinions, taking into account current legal developments and legislative developments (actual and anticipated)
- Support the constant evolution of an appropriate risk management system
- Independent legal evaluation and interpretation of technical and environmental regulations, rules, and guidelines impacting daily operations, including real property transactions and management
- Support regional commercial attorneys to review, negotiate and/or draft various terms and conditions related to product and regulatory compliance in commercial contracts with customers, suppliers, and



Job ID
241976BR

Field of work
Compliance

Location
Fairlawn

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental Automotive Systems, Inc.

professional associations

- Provide pragmatic day-to-day advice, together with strategic advice to minimize legal risks and liabilities while advancing business goals and initiatives
- Counsel and train employees on relevant regulatory compliance issues, best practices, and corporate strategies
- Develop and organize training courses to ensure legal and product compliance, best practices, and corporate strategies
- Closely collaborate with and exchange appropriate information among all lawyers within the Technical Regulatory team (and, where applicable, the regional commercial team in the US)
- Create trust, confidence, and respect with key stakeholders internally (e.g., general managers, BA heads, and other central functions such as Compliance, IP, Finance, and Tax) and externally (suppliers, customers, external counsel, professional associations)
- Provide expert and strategic legal advice to management in complex matters with significant risk potential
- Anticipate product compliance issues and opportunities; assess risks, evaluate, and weigh multiple business and regulatory inputs and impacts of possible decisions or outcomes to propose appropriate mitigating and/or facilitating courses of action
- Identify solutions to minimize risks as well as develop proposals for efficient and effective internal decision making
- Independent selection, monitoring, billing, and evaluation of US and Canadian external attorneys in the above-mentioned areas
- Represent Continental in professional associations in the area of legal product compliance as well as provide legal advice for internal clients related to professional associations' work, they are participating.

WHY YOU SHOULD APPLY

- Immediate Benefits
- Paid Time Off
- Tuition & Employee Discounts
- Annual Bonus
- Employer 401(k) Match
- And more benefits that come with working for a global industry leader!

Your profile

BASIC QUALIFICATIONS

- Bachelor's degree
- Juris Doctorate Degree with a license to practice law in the United States.
- Minimum 7 years of professional working experience
- Minimum 4 years of experience with product compliance interfacing with NHTSA, FDA, and/or FCC.
- Ability to travel estimated 15% - 30% internationally.
- Proficient in English; German language skills are a plus.
- Must have the ability to explain complex regulations and/or challenging issues in a clear manner to all levels of the organization, including the Executive Board and Senior Management

- Must have the ability to work with international clients and colleagues as well as travel both within the US and internationally on a regular basis
- Exceptional verbal and written communication skills
- Must have a flexible work schedule, accepting calls and/or meeting invitations outside of regular working hours
- In-depth understanding of and interest in technical subjects
- High level of interdisciplinary teamwork skills

***Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.

Our offer

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2021, Continental generated sales of €33.8 billion and currently employs more than 190,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary. The Automotive group sector comprises technologies for passive safety, brake, chassis, motion and motion control systems. Innovative solutions

for assisted and automated driving, display and operating technologies, as well as audio and camera solutions for the vehicle interior, are also part of the portfolio, as is intelligent information and communication technology for the mobility services of fleet operators and commercial vehicle manufacturers. Comprehensive activities relating to connectivity technologies, vehicle electronics and high-performance computers round off the range of products and services